

Data Warehouse Strategy

Information should be available...

Anytime

On-Line 24 hrs x 7 days

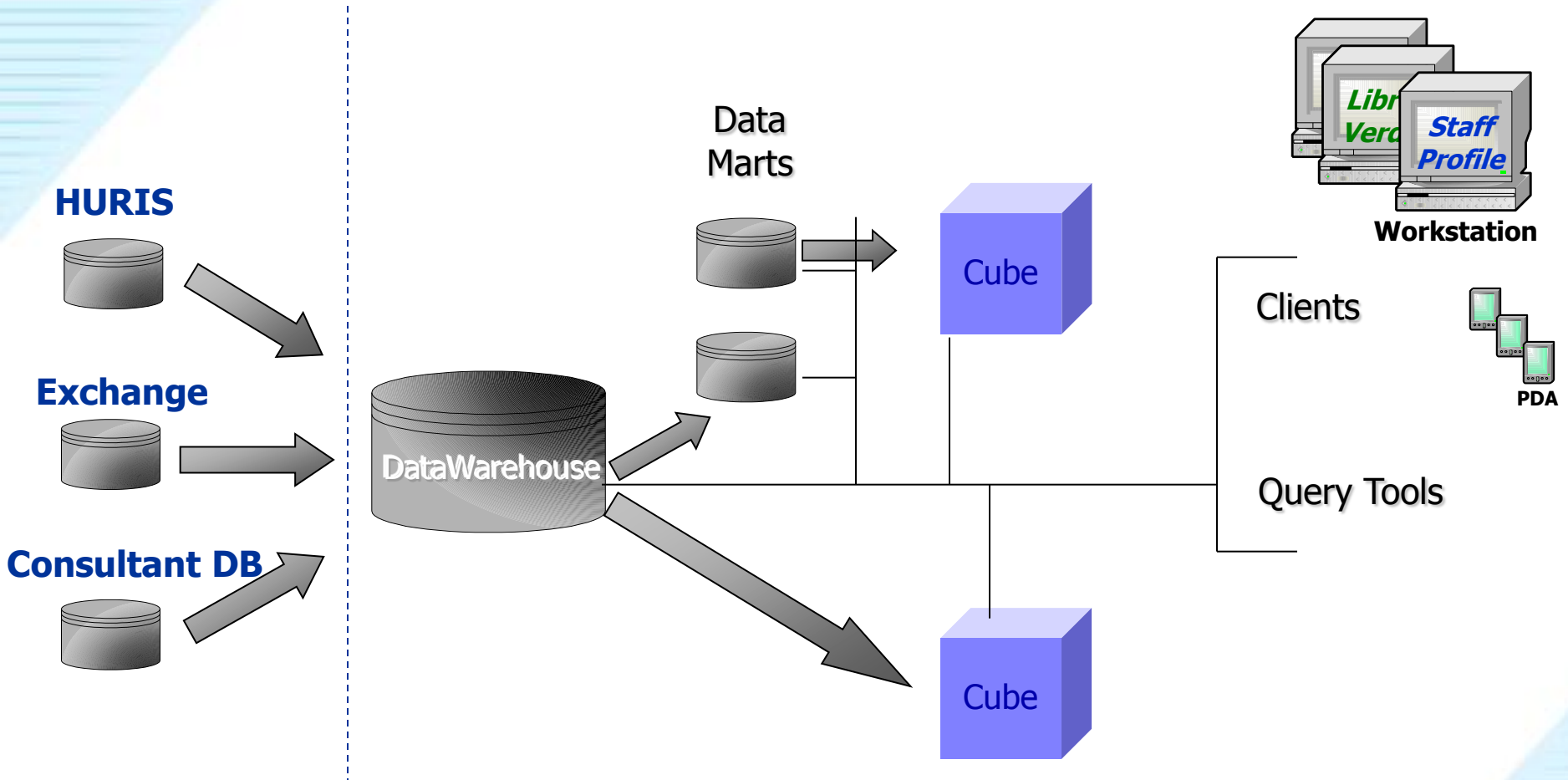
Anywhere

Intranet Internet Extranet

Any device

Desktop Laptop PDA

Information strategy: Data Warehouse



Current Situation ...

Sometime

Once a year Upon request

Somewhere

Individual Staff desktops

A device

Printer

After Data Warehouse ...

Desktop

Microsoft Internet Explorer

Address: D:\Data\jdb\LVSET.htm

Server: hrdsv01 Catalog: OPRICOS_TEST Cube: LVSET Cube processed: 09/05/2002 12:17:06 PM

Libro Verde

Affinity : Affinity

	No Of (Length)	% of total length of members in filter (Color)
I	1,625.00	80.93
L	383.00	19.07
	2,008.00	

Col1 : Col1

	No Of (Length)	% of total length of members in filter (Color)
INT PROF	1,252.00	62.35
INT ADM	329.00	16.38
LOC ADM	226.00	11.25
LOC PROF	157.00	7.82
EXECUT	44.00	2.19
	2,008.00	

Nationality Cd : Nationality Cd

	No Of (Length)	% of total length of members in filter (Color)

Internet Explorer

Libro Verde - May 2002

Category	No	%
International	1,624	80.92
Local	383	19.08
	2,007	

Libro Verde - June 2002

Category	No	%
International	1,657	81.15
Local	385	18.85
	2,042	

Microsoft Internet Explorer

Address: http://hr99/facets

INTER-AMERICAN DEVELOPMENT BANK
Human Resources Department
Staff Profile with Job History - Data Cleanup Use Only [Read me first]

Name: **Facet, Tomas B.**

Job Data

Dept ID:	HRD/LIN	Since:	04/01/2002
Title:	Sr Information Technology Off.		
Grade:	01	Type:	PER
Original Hire:	03/08/1985	Contract End:	

Personal Data

Enqult:	062497
Nationality:	Argentina
Country of Birth:	Argentina
Status at Post:	International
Employee Class:	Professional
Head Office:	TORMASF
Mail Chg:	08423
Phone:	(202) 623-1158
Room No:	ME0420
Birth Date:	03/04/1944
Mandatory Retirement:	Aug 2006

Academic/Languages

Degree	Major	Year	Grad
MS	Civil Engineering	1975	Y
MS	Computer Science	1975	Y
LIC	Mathematics	1973	Y
CP	Public Accounting	1966	Y

Language	Native	Speak	Read	Write
English	R	H	H	H
Spanish	V	H	H	H

Job History

Effective	Action	Dept ID	Grade	Position	Title

INTER-AMERICAN DEVELOPMENT BANK
Human Resources Department
Staff Profile with Job History

Facet, Tomas B.

Job Data

Dept ID:	HRD/LIN	Since:	04/01/2002
Title:	Sr Information Technology Off.		
Grade:	01	Type:	PER
Original Hire:	03/08/1985	Contract End:	
Contract Type:	196	Years of Service:	17

Personal Data

ID:	062497	Email:	THOMASF@hr99
NAT:	ARG	Ext:	(202) 623-1158
COB:	ARG	OR:	ME0420
AFF:	International	DOB:	03/04/1944
Class:	Professional	DOB:	03/04/1944
Mandatory Retirement:	1	DOB:	03/04/1944

Languages

Language	Native	Speak	Read	Write
English	R	H	H	H
Spanish	V	H	H	H

Academics

Degree	Major	Year	Grad
MS	Civil Engineering	1975	Y
MS	Computer Science	1975	Y
LIC	Mathematics	1973	Y
CP	Accounting	1967	Y

Employment History

IDLE	Action	Dept ID	Grade
HRD/02	Transfer	HRD/LIN	01
HRD/03	Return from	HRD/02	02
HRD/01	Leave without pay	HRD/01	01
HRD/01	Transfer	HRD/01	01
HRD/01	Advisor	HRD/01	01

PDA